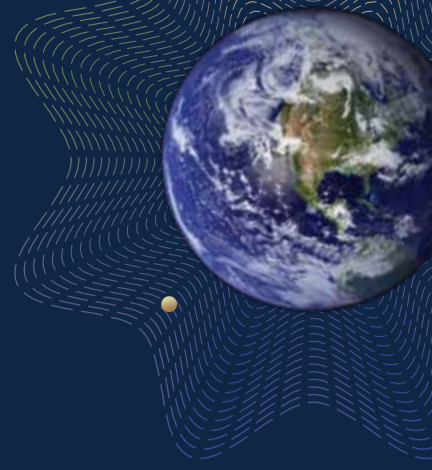


Benefits at Mangata US



At Mangata, we truly value each person at the heart of the human constellation that is our team!

Your wellbeing is vitally important to us, and to the success of the mission. With that spirit in mind, please let us tell you a little 'bit' about the exciting benefits we enjoy as Mangata team members!

The Mangata Mission:

We are building a bridge between connectivity and access, weaving in endless possibilities for businesses and communities to share, learn from each other, and prosper.



We take care of each other

EXCEPTIONAL HEALTH CARE COVERAGE

- Mangata covers **90%** of premiums, for you **and your family**
- Blue Cross Blue Shield Platinum PPO & Dental insurance, coverage **DAY ONE**
- **Platinum PPO** & Dental insurance through Blue Cross Blue Shield, with Vision through VSP



We balance life & work

GENEROUS TIME OFF POLICIES

- Up to **30 days of time off** each year – 15 vacation days, and 8 holidays... with a bonus week when our offices close from Christmas Eve to New Year's Day
- **Up to 10 days** of sick leave each year



We want you to succeed

EXCITING ADDITIONAL FINANCIAL BENEFITS

- Every one of us has the opportunity to be an owner of Mangata, through our **Restricted Stock Units** program
- Provided 401k Plan, Short Term & Long-Term Disability, Life and AD&D insurances

Our technology connects people, machines, and devices across the world. Our goal is to facilitate the global exchange of knowledge through the power of information, leading to inclusion and progress for all of us.

We at Mangata believe this is an exciting mission to be a part of!

We hope you do too.